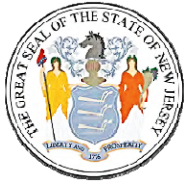


State of
New Jersey

Combined State Plan for the Workforce Innovation and Opportunity Act

March 29, 2016



STRATEGIC APPROACH TO TALENT DEVELOPMENT

page 33

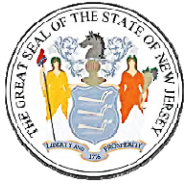
Two Critical Goals

1. Building an Innovative, Skilled Workforce to Power Economic Growth
2. Building Economic Opportunity for all New Jersey Residents

THE MISSION OF NEW JERSEY'S TALENT DEVELOPMENT STRATEGY

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New Jersey will increase the number of residents with an industry-valued credential or degree through high quality partnerships and integrated investments.



FIVE KEY STRATEGIC THEMES

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Theme 1

Building Career Pathways with a focus on Industry-Valued Credentials

Theme 2

Expanding High-Quality Employer-Driven Partnerships

Theme 3

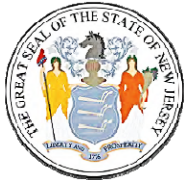
Providing Career Navigation Assistance through One-Stop Career Centers and Broad Partnerships

Theme 4

Strengthening Governance through Effective Workforce Development Boards and Regional Collaborations

Theme 5

Ensuring System Integrity through Metrics and Greater Transparency



Required Partners	Additional Partners
<p data-bbox="214 444 844 542">Department of Labor and Workforce Development</p> <ul data-bbox="214 584 1024 1328" style="list-style-type: none"><li data-bbox="214 584 514 625">• Adult (Title I)<li data-bbox="214 673 735 714">• Dislocated Worker (Title I)<li data-bbox="214 755 514 795">• Youth (Title I)<li data-bbox="214 844 997 933">• Adult Basic Education and Family Literacy (WIOA Title II)<li data-bbox="214 982 955 1071">• Wagner-Peyser (Wagner-Peyser Act, as amended by Title III)<li data-bbox="214 1120 1024 1328">• Vocational Rehabilitation (including the New Jersey Commission for the Blind and Visually Impaired) (Title I Rehabilitation, as amended by Title IV)	<p data-bbox="1071 444 1726 542">Department of Labor and Workforce Development</p> <ul data-bbox="1071 584 1885 1209" style="list-style-type: none"><li data-bbox="1071 584 1827 673">• Jobs for Veterans State Grants (Title 38, Chapter 41)<li data-bbox="1071 722 1837 812">• Senior Community Service Employment Program (Title V Older Americans Act)<li data-bbox="1071 860 1858 1015">• Reintegration of Ex-Offenders Program (Section 212 of the Second Chance Act of 2007)<li data-bbox="1071 1063 1885 1209">• Trade Adjustment Assistance for Workers Programs (Chapter 2 of Title II of the Trade Act of 1974)

State Employment and Training Commission

New Jersey Department of Labor and Workforce Development (LWD)

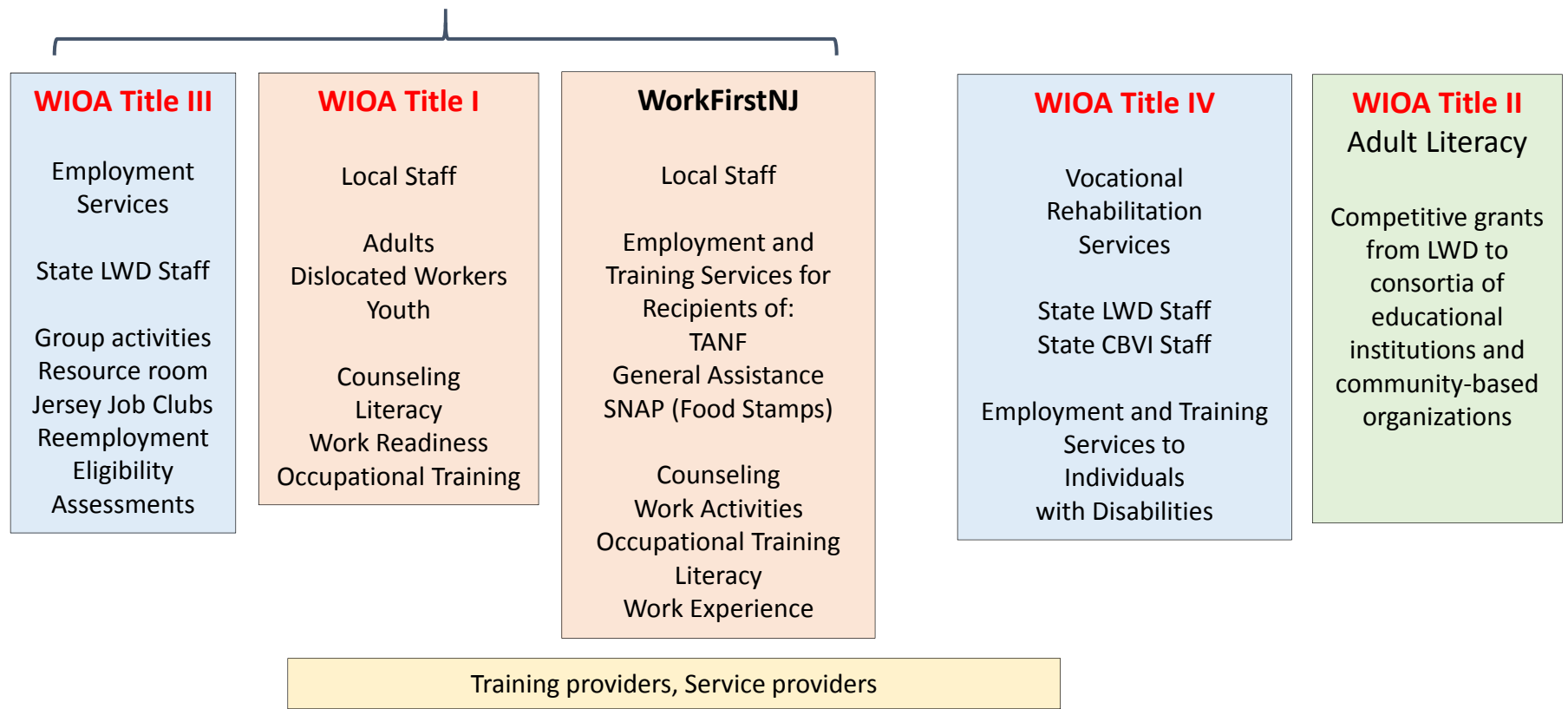
Local Elected Official
Fiscal Agent

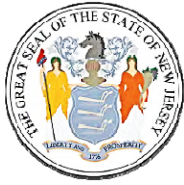
Local Workforce Development Boards

Delivery of Services
Workforce Innovation and Opportunity Act

One Stop Operator

(competitively selected: convener, coordinator, manager)



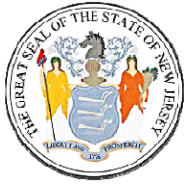


Theme 1: Building Career Pathways with a focus on Industry-Valued Credentials

Career Pathways Definition	page 39
Identification of Industry-Valued Credentials	page 39
Literacy Priorities & Standards	page 40
Employment First Framework / Career Pathways for Individuals with Disabilities	page 40

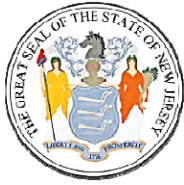
Theme 2: Expanding High-Quality Employer-Driven Partnerships

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New Performance Metric: Number of High Quality Partnerships Established	page 42
Talent Networks	page 42
Talent Development Centers	page 43
Talent Development Partnership Academy	page 43



Theme 3: Providing Career Navigation Assistance through One Stop Career Centers and Broad Partnerships

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Locally-Driven, High Quality One-Stop Career Centers	page 45
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Theme 4: Strengthening Governance through Effective Workforce Development Boards and Regional Collaborations

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Workforce Development Board (WDB) Certification	
Regional Coordination	

Theme 5: Ensuring System Integrity through Metrics and Greater Transparency

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